



Classifications

The classifications range from:
 Project Managers through to Engineering clerical staff
 Senior Design Engineers through to Graduates
 Cad Managers/ Chief Draftspersons through to Tracer / Detailers

Disciplines

Following is an assortment of disciplines :
 Architectural - Commercial & Industrial
 Mechanical & Structural Bulk
 -Materials Handling
 Piping Boiler & Process
 Structural steel & Reinforced Concrete
 Electrical & Mechanical Building Services
 Water Treatment - Mechanical / Civil / Piping / Elect - Instrumentation
 Roads & Drainage- Civil Construction
 Petrochemical Piping & Instrumentation
 Electrical - General / Electronic / Instrumentation.

Personnel

Employment offered in the following categories:
 Engineers: Electrical- Mechanical-Structural-Civil- Estimators. Managers
 -Planners/Schedulers
 Draftspersons: Cad Drafters-Technical Clerks- Drafting-CAD Operators
 -Supervisors
 Tracers- Inspectors
 Architects

Commercial Design Consolidated (NSW) Pty Ltd

The Better Alternative

Commercial Design is able to tailor our services to meet Clients needs, our Engineering Technical consultants take personal interest and give total commitment to clients; this combined with over 40 years of service to Industry means we understand our Client's individual needs.

"What makes Commercial Design different"?

1. No consultant is paid on commission, client needs are assessed collectively in house
2. All consultants have a proven engineering background (min 20 yrs in engineering)
3. All consultants have in excess of 4 yrs tenure at Commercial Design, some over 10 yrs.
4. Permanent placement charges start at 8% of remuneration package (conditions apply)
5. We are here for the long term, celebrating 40 years in service as a Private recruitment Agency.
6. No hidden charges for advertising, short listing or withdrawal of job requirement
7. With Commercial Design's affiliate in UAE we are able to offer offshore recruitment opportunities

We offer **MORE** than just expert assistance in the recruitment of both contract and permanent personnel, Commercial Design value add by

1. being able to offer state of the art Computer Hardware for hire
2. PLUS supply licensed AutoCAD software (conditions apply)
3. We have in-house Consultancy Structural Design capacity
4. We do Structural Design Verifications
5. We have access to Cad Bureau facilities
6. Our insurance coverage includes Directors and Officers liability, Professional Indemnity, Public liability, Work cover.

Commercial Design Consolidated (NSW) Pty Ltd is the better alternative to our illustrious high profile Foreign and local Stock Market listed opposition. They are slaves to their investors, having to maintain high profits at the client's expense.

A consequence of maintaining high profits is a high incidence of staff turnover averaging in-excess of 20% per year.

In recent times (2007/08) all listed companies have lost a staggering 80% of the share values thus exposing them to trading debts far exceeding their company value, some to the extent of two times debt to business worth.

Analyst say the current rout among recruitment share prices was being exacerbated by both tax loss selling and by a general move by many institutional investors to reduce their exposure to small cap stocks.

Banks exposure as to lending for working capital, funding the company's on-hire book.

If the loans aren't covered by assets then the Bank could withdraw fund thus jeopardizing the ability of the Agency to pay its on hired workers.

Commercial Design Consolidated (NSW) Pty Ltd is 100% Australian Owned and Operated.

Yours sincerely